

# **Stress management**

Everyone experiences stress from time to time. It can be brought on by any number of factors. It is a natural reaction to many situations in life including work, family, relationships and money. Some stress can be positive because short periods of stress have been proven to make you more alert and increase your performance levels. However, work-related stress is a significant issue, with millions of working days being lost each year as a result of stress, anxiety and depression.

### AREAS COVERED

- Defining stress
- The causes of stress at work
- Effects of stress on job performance
- Strategies for managing stress
- Stress reduction
- Stress and the law
- Management of Health and Safety at Work Regulations
- HSE's management standards
- Risk assessment for work-related stress

#### WHO IS IT AIMED AT?



This Short Course is ideal for any organisation and can be utilised as part of a workplace's health and wellbeing programme. This course can be used as a stand-alone module or included in an induction programme. It may also be useful as part of the on-programme phase of the new apprenticeship standards, helping apprentices integrate into the workforce effectively and efficiently.

## **KEY DETAILS AT A GLANCE**

DURATION 20 - 40 minutes

ASSESSMENT Multiple-choice questions

CERTIFICATED Yes – Highfield Completion Certificate

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TRANSLATION Details available on request

#### LOCALISATION

EU legislation within a UK context, but suitable for international businesses that trade with the EU and will be subject to the legislation.